

Waste Management Policy

Introduction

Due to the diverse nature of activities within Mathewson & Rosemond Ltd, a variety of wastes are produced, collected and disposed of. Mathewson & Rosemond Ltd has a duty to ensure that all these wastes are disposed of responsibly, using approved, registered waste contractors.

This policy sets down the framework for all waste management within Mathewson & Rosemond Ltd. Detailed procedures are to be developed within individual service streams using this policy as a base.

Policy Statement

Mathewson & Rosemond Ltd will adopt the 'best practicable environmental option' in the delivery of its waste management practices. Mathewson & Rosemond Ltd will also apply a 'waste hierarchical approach', to reduce, re-use, recycle & compost, recover, create energy (where applicable/possible) from waste products in preference to the disposal of waste to landfill.

There is a legal requirement for all who produce, keep or dispose of any waste of any type to comply with the various regulations and the Duty of Care under the Environmental Protection legislation. Mathewson & Rosemond Ltd recognises the importance of meeting these legal requirements and to manage its waste responsibly, reduce the volume of waste sent to landfill and maximise re-use and recycling where possible.

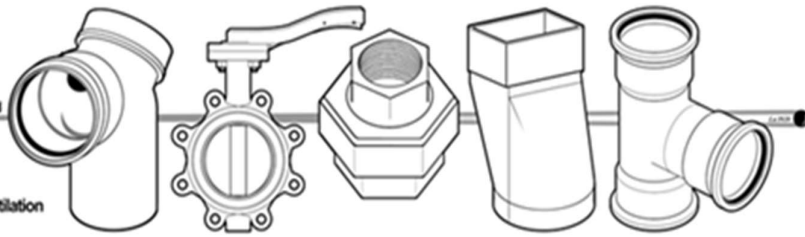
Mathewson & Rosemond Ltd requires all staff, contractors and will encourage customers and suppliers making use of our premises to comply with this policy and associated guidance, to ensure compliance with all waste legislation.

In accordance with the above statement Mathewson & Rosemond Ltd will fulfil the following objectives.

Objectives

The objectives of this policy are:

- To ensure that waste management is performed in accordance with all waste management legislative requirements, including the duty of care, and to plan for future legislative changes and to mitigate their effects.
- To minimise waste generation at source and facilitate repair, re-use and recycling over the disposal of wastes, where it is cost effective.



- To provide clearly defined roles and responsibilities to identify and co-ordinate each activity within the waste management chain.
- To promote environmental awareness in order to increase and encourage waste minimisation, re-use and recycling.
- To secure where possible revenue for recyclable material to re-invest into the expansion of recycling opportunities within Mathewson & Rosemond Ltd.
- To ensure the safe handling and storage of wastes within the group.
- To provide appropriate training for staff and other stakeholders on waste management issues.
- To promote industry waste management best practice.

Application

This policy applies to all activities undertaken by (or on behalf of) Mathewson & Rosemond Ltd including those of its staff, contractors suppliers and customers.

Legislation

This policy ensures that Mathewson & Rosemond Ltd comply with the requirements of:

- Environmental Protection Act 1990 (EPA 1990)
- Health & Safety at Work Act 1974
- Hazardous Waste (England & Wales) (Amendment) Regulations 2009 (HWR)
- The List of Waste Regulations 2005 (LoWR)
- Site Waste Management Regulations 2008
- Waste Electronic and Electrical Equipment Regulations (WEEE) 2006
- Control of Substances Hazardous to Health Regulations 2002

Duties & Responsibilities

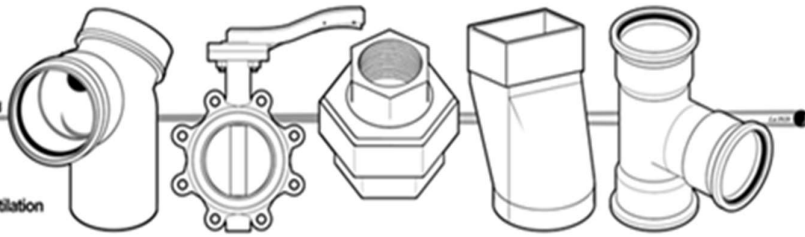
Corporate Lead

The Maintenance and Environmental Manager has corporate responsibility in relation to all waste management issues.

All Managers

All Managers must ensure that:

- All waste produced, or that which becomes their responsibility, at premises for which they are responsible is disposed of correctly and in accordance with this Policy.
- Approved consignment notes are received and retained in respect of all waste collected from premises for which they are responsible.



- All waste produced, or that which becomes their responsibility, at premises for which they are responsible does not become a fire hazard or nuisance.
- The risk to health, safety and the environment presented from waste is assessed with appropriate control measures implemented to reduce the risk to an acceptable level.
- Staff expected to handle waste are appropriately trained and/or adequately instructed in how to safely do so.
- Correct personal protective equipment is provided and used for the handling of waste.
- Actively participate in local recycling initiatives wherever possible.