

## **Environmental Management Policy**

Mathewson and Rosemond continue to review and update our policy, taking into consideration the continual initiatives and updates at both local and national levels. Therefore, as a company:

We recognise, that for the cities in which we are located, we must consider the environment in everything that we do. This Environment Policy aims to guide our employees to do their best to protect the environment and deliver a high quality, value for money service.

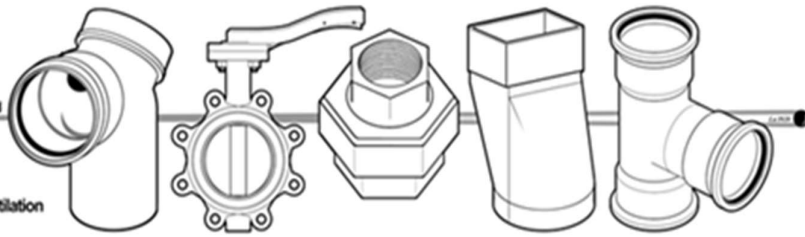
We will:

- Reduce the use of energy and carbon dioxide emissions directly linked to our activities.
- Reduce our reliance on fossil fuels and increase the proportion of energy coming from low and zero carbon technologies.
- Reduce waste to landfill by improving recycling rates for the local council.
- Reduce the environmental impact of transport and travel and promote sustainable alternatives.
- Reduce the use of material resources and improve environmental quality where possible.
- Improve the environmental quality of our buildings.
- Improve the environmental quality of our land and landscapes we maintain.
- Protect, enhance and increase biodiversity where possible.
- Provide products that will have a positive impact for both the elderly and vulnerable with regards to fuel poverty.
- Comply with all relevant environmental legislation and other initiatives.
- Prevent pollution to air, water and land by regulating and monitoring our consumption and subsequent discharge of waste and any emissions.

The environmental performance is reviewed on an annual basis and performance improvements noted with any new regulations discussed and confirmed with the intention to remain compliant and drive forward with improvement year on year.

Our intention is to always remain responsive to the challenges that are now essential to positive environmental management therefore:

- We recognise our responsibility as a service provider to the construction industry and ensure that the environmental sustainability and biodiversity messages are prominent on product displays and that the information is provided to all contractors/customers. Example: This has a direct impact on attitudes and behaviour delivering a positive environmental message.
- We also recognise the importance of taking an environmentally sustainable approach



with regards to any office or warehouse refurbishment Example: We are using recycled materials and re-using materials to re-configure our storage and distribution facilities in both Leeds and Manchester.

- We are also looking at energy consumption with regards to both Heating and Lighting. Example: Smart controls are being utilised to control heating systems and LED automatic lighting is now installed throughout our offices.
- We are putting an increased emphasis on e-communications as a means of reducing printing and associated consumables. Example: Invoicing statements etc. are all sent via email and post is kept to a minimum, further reducing any associated carbon emission.
- We encourage sustainable travel options to our sites. Example: Providing cycle storage facilities to our employees at all our sites and showering facilities at our Leeds site. Staff parking is restricted on our sites therefore we are actively trying to encourage the use of both Park and Ride facilities and Public Transport.